

# WCS Commitment to Diversity

The Women in Computer Science organization at the University of Illinois Urbana-Champaign is dedicated to creating an inclusive, equitable, and diverse environment for all students. This is integral to our mission of advocating for all underrepresented voices interested in technology. We provide professional, technical, and mentoring opportunities for all students who are members and non-members. We hold an open-door policy\* for all of our events to facilitate open participation.

To support our mission of uplifting these underrepresented groups in technology, our events are targeted toward women and nonbinary students. However, all students are welcome to attend provided that they support our mission and contribute to the inclusive environment of our events.

To preserve our community of allyship we abide by the Siebel School of Computing and Data Science Values and Code of Conduct. All members are expected to be aware of and adhere to the Siebel School Honor Code, the University of Illinois Student Code, and the stipulations of Title IX. We strictly follow and promote § 1-108 Nondiscrimination Policy of the Student Code. Incidents or complaints related to prohibited conduct under the Student Code, Honor Code, or Title IX can be reported to WCS and we will act as a resource to provide support and advice to address the concern within our jurisdiction. Matters outside of the scope of WCS and its active members may be better addressed through other resources and other forms of reporting that we can help provide access to. All reports are confidential and all WCS officers are trained to be resources to listen and help provide support about potential violations.

Acknowledgment: The WCS organization draws from the ACM Code of Ethics and Professional Conduct, the CS CARES committee's Purpose, and the CDS Values and Code of Conduct.

According to the Bylaws "No person shall be denied membership in this organization because of race, color, sex, handicap, nationality, religious affiliation or belief, etc... even though the name of the club was chosen."

\*WCS events are open to current university students and employees, as well as unaffiliated individuals who were explicitly invited to the specified event(s).